Safety, Security, Health, Environment and Community (SSHEC) Policy

In line with our values and our vision, MMG is committed to the safe, socially and environmentally responsible operation of our assets.

This Policy provides a framework which empowers our people to make decisions on behalf of MMG.

MMG's Safety, Security, Health, Environment and Community Policy principles are:

- Compliance with all applicable legal requirements and delivery on our voluntary commitments;

- Effective leadership to drive a culture of zero fatalities and personal safety accountability;

- Proactively identifying and managing material risks to prevent injury and ill health to our people, minimise negative impacts on the environment, and manage social risk in our host communities;

- Balancing our use of natural resources with other social and ecological needs;

- Engaging with interested and affected parties in relation to SSHEC impacts and our management response;

- Working with communities, governments and other stakeholders to effectively contribute to social and economic development where we operate;

- Providing security management and commitment to protect our people, assets and environment, including the prevention of pollution, while respecting human rights;

- Building SSHEC competence and capability in employees and contractors, to effectively deliver on our organisational objectives;

- Disseminating relevant SSHEC information to employees, contractors and other external parties;

- Setting realistic and measurable objectives and targets, as part of integrated business planning, to drive continuous improvement in SSHEC performance;

- Reporting on our SSHEC performance in a manner that is balanced, comparable and accurate; and

- Committing to continuous improvement to enhance our SSHEC performance.

This Policy is supported by MMG Standards, MMG Frameworks and processes that prescribe and define the way MMG operates.

Liang Cao
Chief Executive Officer

June 2024